



**NOTICE OF NOMINATION FOR DELEGATES
TO UDW'S 18TH CONSTITUTIONAL CONVENTION**

JUNE 17-21, 2024
SAN DIEGO, CA

This notice is to inform you that the nominations for UDW Convention delegates are now open. Delegates are elected to represent their UDW district at UDW's constitutional convention. The members in your district receiving the most votes will be declared winners of the election. Please refer to the graph in the letter from UDW Secretary-Treasurer William Reed for delegate totals for your district. Delegate winners must be able to attend the convention, which will be held June 17-21, 2024 in San Diego, CA. The next 2 top vote-getter nominees who are on the ballot but not elected as delegates are elected as alternates, in order of the total votes they received.

Please note: you are not voting at this time, you are nominating UDW members to be listed on the official ballot that will be sent out the week of March 23, 2024. **Ballots will be counted on April 22, 2024.**

ELIGIBILITY

Any UDW member in good standing as of December 2023 is eligible to run for delegate. Members must remain in good standing for the months preceding the convention to hold elected position.

NOMINATION PROCESS

- You may only nominate someone from your district.
- Self-nominations are permitted.
- To run for delegate, members must have signed an authorization card on or by December 31, 2022 and had to have paid dues in the month of December 2023. To be seated at the convention as a delegate, the member must also remain in good standing for the 12 months preceding the convention. Only those who meet these qualifications may run for convention delegates.
- All nominations must be made in writing using the form attached to this notice.
- Nominations must be mailed, faxed or emailed to:

United Domestic Workers
Attn Laura Spafford
4855 Seminole Drive
San Diego, CA 92115

Fax: 1-619-550-3105

Email: electioncommittee2024@udw.org

- **No walk-in nominations will be accepted.**
- Nomination forms must be received by mail, fax or email no later than 9am Monday, February 12, 2024. All nominees will be notified in writing of their eligibility. All eligible nominees will be posted on www.udw.org on February 22, 2024.
- **The following information should be included in the nomination form:**
 - Name of the nominee and the nominator
 - District # of nominee
 - Phone number of the nominator and nominee (if known)
 - County of the nominee and nominator
 - Name of the nominee's slate (if applicable)
 - Provider/License ID # of nominee and nominator (if known and if applicable)
- Any member may check their dues payment record via written correspondence to **Election Committee**



C/O Laura Spafford 4855 Seminole Drive, San Diego, CA 92115 or by fax to 1-619-550-3105 or by email to electioncommittee2024@udw.org.

- You may nominate the number of members equal to the number of seats your district has at the convention which can be found in the graph in the letter from UDW Secretary-Treasurer William Reed, plus two alternates. However, a separate nomination form must be sent for each member you nominate. It is okay to copy the nomination form.
- You may only nominate members from your own district.

Members who have been nominated will be notified in writing of their eligibility to run for office. To the nominees, further instructions on elections will be included in a separate mailer.

CHALLENGES TO THE ELIGIBILITY OF NOMINEES

A list of candidates nominated will be posted on www.udw.org on Thursday, February 22, 2024. Any member or nominee may challenge the eligibility of a nominee. Any challenges to the eligibility of a nominee should be submitted in writing to **Election Committee C/O Laura Spafford 4855 Seminole Drive, San Diego, CA 92115 or by fax to 1-619-550-3105 or by email to electioncommittee2024@udw.org**. Eligibility challenges must be received no later than 9 AM, on Tuesday, March 5, 2024. The decisions of the election committee concerning all eligibility challenges are final.

Nominees will be notified of any challenges as the election committee receives them. Nominees may reply to any protests by Tuesday, March 19 in writing to **Election Committee C/O Laura Spafford 4855 Seminole Drive, San Diego, CA 92115 or by fax to 1-619-550-3105 or by email to electioncommittee2024@udw.org**.

ELECTION

- Ballots will be mailed as early as March 23, 2024 to all eligible members in good standing.
- Ballots will be picked up from USPS at 6401 El Cajon Blvd, San Diego, CA 92115 at approximately 11 AM on Monday, April 22, 2024 and delivered to UDW headquarters for tallying.
- Each candidate is entitled to name one official observer who may be present at both the USPS location and as an observer at UDW headquarters for the tally.
- No candidates will be allowed at the tally and no candidate may serve as an observer.
- Election results will be posted on www.udw.org on Tuesday, April 23, 2024.
- If you are in need of a replacement ballot, please contact the election committee at 619-228-4598. The last day to request a replacement ballot is Monday, April 15, 2024 by 9 AM.

Candidates elected as delegates will be contacted by UDW staff immediately following the election.

EXPENSES

- All costs to attend the convention will be paid by UDW.

ELECTION PROTEST

Any member in good standing may protest the conduct of the election for valid cause. All election protests should be filed with the election committee no later than 9 AM on Friday, May 3, 2024 in writing to **Election Committee C/O Laura Spafford 4855 Seminole Drive, San Diego, CA 92115 or by fax to 1-619-550-3105 or by email to electioncommittee2024@udw.org**.

The decision of the Election Committee concerning all eligibility challenges are final.