

STAND WITH FAMILY CHILD CARE PROVIDERS

Protecting Children and Defending Communities

WHAT'S HAPPENING & WHY IT MATTERS

Right now, California's child care system is under attack. After false fraud reports in Minnesota led to chaos and tragedy, similar hate-driven attacks are now targeting Somali providers here in San Diego. These attacks are not just unfair; they are rooted in racism and misinformation.

San Diego is home to one the nation's largest Somali communities, yet false claims are being weaponized to justify cutting billions in federal funding to states like California. That would put nearly **100,000 children** at risk and further destabilize an already fragile child care system. This is a political distraction from the real issue: families need affordable, quality child care.

WHO FAMILY CHILD CARE PROVIDERS ARE

Family child care providers are licensed, early-childhood educators, small business owners, and skilled professionals who open their homes daily to serve working families across California.

They make child care accessible by:

- Accepting subsidies such as CalWORKs and other state programs
- Offering flexible hours for parents working early mornings, nights, and weekends
- Providing culturally and linguistically environments where children feel safe and supported

Family child care providers are essential infrastructure for children, families, and communities — and they deserve investment, protection, and respect.

TAKE ACTION

We are calling on our neighbors to publicly stand with Somali child care providers in San Diego and across California.

Add your name to our pledge of support at bit.ly/protectchildcare-sd or by scanning the QR code :

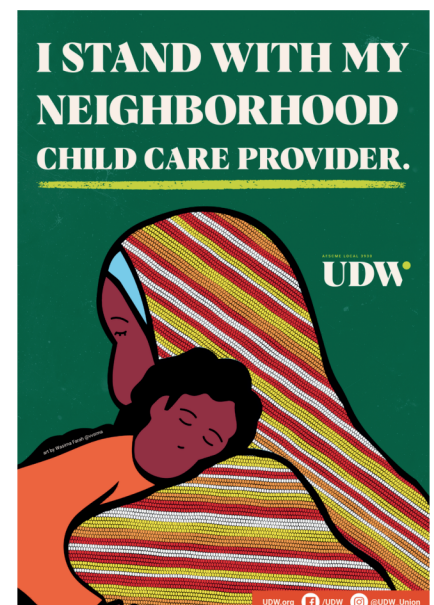


scan me

By signing, you will:

- Publicly stand with child care providers
- Receive a sign to display at your home or business
- Help counter misinformation and defend family child care

This is about dignity. It is about the value of immigrants' work and their place in our communities. **It is about protecting the care that makes every other job possible.**



Art by Wasima Farah @vvsima

THE 5' D'S OF DE-ESCALATION

FOR ALLIES & COMMUNITY MEMBERS

1 Direct – Speak Up Briefly

Address the behavior only if it is safe to do so.

- Keep it short and firm: “Please stop.” / “They have the right to be here.”
- Try to remain calm. Do not argue, raise your voice, or match the aggressor’s tone.

2 Delegate – Get Help

- Notify a manager, security, driver, or nearby adult.
- Ask another bystander to assist in checking on the impacted person:
 - “Can you help me check on them?”
- If someone is being detained unlawfully, call 911.
- Avoid sharing the person’s info publicly.

3 Delay – Check In Afterwards

If the incident is already over, you can still help. Check in with the person who was targeted:

- Ask: “Are you okay?”
- Offer to stay with them or help report the incident.

Support matters even after the moment has passed.

4 Distract – Interrupt the Harassment

- Create a distraction: ask a harmless question, pretend to know the person, or shift attention.
- Focus on the targeted person, not the aggressor.

5 Document – Record Safely

- IF possible, ask supporting adults to help document any incidents.
 - Film only if someone else is assisting the person.
 - Record openly: faces, details, location.
- Never post footage without the person’s consent.
- Use this content for reporting purposes.