



**NOTICE OF NOMINATION FOR DELEGATES
TO THE 2026 AFSCME CONVENTION**
AUGUST 17-21, 2026 in Chicago, Illinois

NOTICE OF NOMINATION

This notice is to inform you that nominations for the AFSCME Convention Delegates are now open. UDW delegates will be elected to represent UDW/AFSCME Local 3930 at the AFSCME International Convention. The top delegates receiving the most votes will be declared winners of the election. Delegate winners must be able to attend the convention in full for all days, including travel days. The conference will be held **August 17-21, 2026**, with travel days on August 16 and 22.

Please note: you are not voting at this time. You are nominating UDW members to be listed on the official ballot that will be sent out the week of **June 8, 2026**. **Ballots will be counted on July 7, 2026.**

ELIGIBILITY FOR AFSCME CONVENTION DELEGATE

To be eligible, a member must be a member in good standing of UDW for at least one (1) year immediately preceding the election and must have paid dues monthly from **May 2025 to April 2026**.

NOMINATION PROCESS

- Self-nominations are permitted.
- To be eligible to nominate, you must be a union member who paid dues in the month of **March 2026**.
- All nominations must be made in writing using the form attached to this notice.
- You can only nominate other members from your same district.
- Nominations must be mailed, faxed or emailed to:

Election Committee
UDW/AFSCME Local 3930
4855 Seminole Drive
San Diego, CA 92115

Fax: 1-619-550-3105
Email: electioncommittee2026@udw.org

- **No walk-in nominations will be accepted.**
- Nomination forms must be received by mail, fax or email no later than **9am on May 20, 2026**. All nominees will be notified in writing of their eligibility. All eligible nominees will be posted on www.udw.org/election on **May 25, 2026**.
- **The following information must be included in the nomination form:**
 - Name of the nominee and the nominator as it appears on their State of California payroll check
 - County of the nominee and nominator
 - Name of the nominee's slate (if applicable)
 - Provider ID #
- Any member may check their dues payment record via written correspondence to **Election Committee, 4855 Seminole Drive, San Diego, CA 92115** or by fax to 1-619-550-3105
- Members who have been nominated will be notified in writing of their eligibility to run for office. To the nominees, further instructions on elections will be included in a separate mailer.



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CHALLENGES TO THE ELIGIBILITY OF NOMINEES

A list of candidates nominated will be posted on www.udw.org/election on May 25, 2026. Any member or nominee may challenge the eligibility of a nominee. Any challenges to the eligibility of a nominee should be submitted in writing to **Election Committee, 4855 Seminole Drive, San Diego, CA 92115** or faxed to 1-619-550-3105 or emailed to **electioncommittee2026@udw.org**. Eligibility challenges must be received no later than **9am on June 1st, 2026**. The decisions of the election committee concerning all eligibility challenges are final.

Nominees will be notified of any challenges as the election committee receives them. Nominees may reply to any challenges by **9am on June 2nd, 2026** in writing to **Election Committee, 4855 Seminole Drive, San Diego, CA 92115** or faxed to 1-619-550-3105 or emailed to **electioncommittee2026@udw.org**.

ELECTION

- Slates must be finalized by 9:00am on Friday, May 29, 2026.
- Ballots will be issued as early as **June 9, 2026** to all eligible members in good standing. If you would like to vote by paper ballot, please complete the following form: <https://bit.ly/paper-ballot>
- All members who have paid dues in the month of **April 2026** will be eligible to vote in this election.
- For candidates, if you'd like to submit a biography, you must do so by **June 4th at 9am**.
- Paper ballots will be picked up from USPS at 6401 El Cajon Blvd, San Diego, CA 92115 at approximately **9am on July 7th, 2026** and delivered to UDW headquarters for tallying.
- Each candidate is entitled to name one official observer who may be present at both the USPS location and as an observer at UDW headquarters for the tally.
- No candidates will be allowed at the tally and no candidate may serve as an observer.
- Election results will be posted on www.udw.org on **July 8, 2026**.
- If you are in need of a replacement ballot, please contact Election Buddy at udw@electionbuddy.com by **9am on July 7, 2026**.

ELECTION PROTEST

Any member in good standing may protest the conduct of the election for valid cause. All election protests should be filed with the election committee no later than **9am on Friday, July 12, 2026** in writing to **Election Committee 4855 Seminole Drive, San Diego, CA 92115** or faxed to 1-619-550-3105 or emailed to **electioncommittee2026@udw.org**. Appeals of the Election Committee's determination on election protests must be filed with the AFSCME Judicial Panel by July 18, 2026, which is within 5 days after the Election Committee makes its determination.

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