



***NOTICE of NOMINATIONS  
FOR UDW PRINCIPAL OFFICERS  
AND DISTRICT BOARD OFFICERS***

This notice is to inform you that per the UDW Constitution, approved by home care and family child care provider delegates elected to the UDW Convention in June 2024, nominations for the following offices are now open.

\*You are not voting at this time. You are nominating member providers to be listed on the Official Ballot that will be sent out on or about February 28th, 2025.

**UDW PRINCIPAL OFFICERS**

PRESIDENT

VICE PRESIDENT

SECRETARY – TREASURER

**DISTRICT BOARD MEMBERS\***

DISTRICT CHAIRPERSON\*\*

DISTRICT VICE CHAIRPERSON\*\*\*

RECORDING SECRETARY

2 AREA REPRESENTATIVES\*\*\*\*

\*District 8 Child Care has three regions: North, Central, and South. Each region elects these 5 board members.

\*\*The chairperson elected by each district shall serve as a UDW Executive Board member by virtue of their election to their district office.

\*\*\*For Districts 1, 2, 3 and 5, the vice chairperson elected by each of those districts shall serve as a UDW Executive Board member by virtue of their election to their district office.

\*\*\*\*If you live in a district with 2 areas, you can only nominate and vote for the area representative in the area that you live in. You cannot nominate and vote for the area representative of the other area in your district

\*\*\*\* If you are both an IHSS Provider and a family child care provider, you can only vote once for the Principal Officers and for all positions in the two districts you belong to.

**ELIGIBILITY TO RUN FOR PRINCIPAL, DISTRICT OFFICES & AFSCME CONVENTION DELEGATE**

- A. Principal Offices of President, Vice-President & Secretary-Treasurer: UDW Constitution, Article XI, Section 4

To be eligible for UDW office, a member must be in good standing for two (2) years immediately preceding the election and, if employed as a home care provider, must have worked at least 40 hours per month for the three (3) months preceding the election; provided, however, that no retired member shall be a candidate for office.

- Paid dues monthly from January 1st, 2024, to December 31, 2024
- Worked at least 40 hours per month for the three (3) months preceding the election meaning December of 2024 and January and February of 2025 (for home care providers)

**DISTRICT OFFICERS**

To be eligible for District office, a member must be a member in good standing of UDW and the district in which the member seeks office for at least one (1) year immediately preceding the



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election. An eligible member shall be permitted to run for both a UDW and a district office in the same election.

**NOMINATION PROCESS:**

- To be eligible to nominate for any of the offices listed above, you must be a union member who signed a membership authorization card prior to December 31st, 2024 and paid dues in the month of December 2024. To nominate a member for a district officer position, you must be from the same district as the person you are nominating. To nominate an area representative, you must live in the area for which you are nominating a representative.
- Please see the final page of this Notice of Nominations for the chart of counties in each District.
- All Nominations shall be made in writing using **ONLY** the form attached to this notice.

Nomination forms must be emailed, mailed or faxed to:

Email: ElectionCommittee2025@udw.org

Mail: Election Committee

4855 Seminole Ave

San Diego, CA 92115

Fax: 1-619-550-3105

No walk-in nominations will be accepted.

If you have questions, you can call 619-814-3326.

- Nomination forms must be received by fax, email or mail no later than 9am on Thursday, January 23rd, 2025. All nominees will be notified in writing of their eligibility. All eligible nominees will be posted on the union's website ([www.udw.org/election/](http://www.udw.org/election/)) on Friday January 24th, 2025.

The following will be the required information on the nomination form:

- First name and last name of Nominee and Nominator (for IHSS Providers, please write names as they appear on their State of California payroll check)
- Position for which the member is being nominated.
- Phone number of the Nominee
- The name of the Nominee's State (if applicable)
- Provider ID # of the nominee and the nominator (if known and if applicable)

Self-Nomination is permitted.

Any member may check his/her dues payment record. Dues inquiries must be in writing and mailed to the Election Committee at 4855 Seminole Ave, San Diego, CA 92115, faxed to 619-550-3105, or emailed to ElectionCommittee25@udw.org.

Members who have been nominated will be notified in writing of their eligibility to run for office. To the nominees, further instructions on elections will be included in a separate mailer.



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If a member nominated for multiple offices fails to indicate which office they wish to seek, the Election Committee will assume the member is running for the first office for which the member was nominated. If there is only one nominee for an office, that unopposed candidate shall be declared elected.

### **CHALLENGES TO THE ELIGIBILITY OF NOMINEES**

A list of candidates nominated will be posted on the union's website ([www.udw.org](http://www.udw.org)) on Friday, January 24th, 2025. Any member or nominee may challenge the eligibility of a nominee. Any challenges to the eligibility of a nominee should be submitted in writing to the Election Committee at 4855 Seminole Ave, San Diego, CA 92115, faxed to 619-550-3105, or emailed to [ElectionCommittee2025@udw.org](mailto:ElectionCommittee2025@udw.org).

- Eligibility challenges must be received by 5pm on Monday February 3rd, 2025. The decisions of the Election Committee concerning all eligibility challenges are final.

Nominees will be notified of any challenges as we receive them. Nominees may reply in writing to any challenge by February 5th, 2025 in writing to: Election Committee at 4855 Seminole Ave, San Diego, CA 92115, faxed to 1-619-550-3105, or emailed to [ElectionCommittee2025@udw.org](mailto:ElectionCommittee2025@udw.org).

### **TERM OF OFFICE/INSTALLATION**

Candidates elected in the March 2025 officer election will be installed at the conclusion of the protest and appeals deadline. All officers shall be elected for a term of three years.

### **ELECTION**

This election will be conducted primarily electronically. You will receive an email with a special unique link to vote online. If you wish to request a paper ballot mailed to you, please contact: [udw@electionbuddy.com](mailto:udw@electionbuddy.com).

The deadline to request a paper ballot is 5pm on Monday February 17, 2025. Ballots will be emailed or mailed on Friday February 28<sup>th</sup>, 2025, to all eligible members in good-standing. All members who have signed a membership authorization card prior to Friday, January 31<sup>st</sup>, 2025, and paid dues in the month of January 2025, will be eligible to vote in this election. Paper ballots will be picked up from the post office located at 6401 El Cajon Blvd, San Diego, CA 92115 at approximately 11:00 a.m. on Monday March 31<sup>th</sup>, 2025, and returned to 4855 Seminole Ave, San Diego, CA 92115 for the tally.

**The last day to request a paper ballot or an electronic ballot if you did not already receive one is March 10, 2025.**

Each candidate can submit their bio to be posted on the website [www.udw.org/election/](http://www.udw.org/election/). Each candidate is also entitled to name one Official Observer who may be present at both the post office location as well as the tally location in San Diego. They can also observe the electronic vote tally via zoom. Electronic ballots will be tallied on March 31<sup>st</sup>, 2025, as well. No candidates will be allowed at the count, and no candidate may serve as an observer. Election results will be posted on the union's website ([www.udw.org/election/](http://www.udw.org/election/)) by April 3rd, 2025.

### **ELECTION PROTEST**



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Any member in good standing may protest the conduct of the election for valid cause. All election protests should be filed with the Election Committee no later than 9:00 a.m. Thursday April 10<sup>th</sup>, 2025, in writing and mailed directly to: Election Committee at 4855 Seminole Ave, San Diego, CA 92115, faxed to 1-619-550-3105 or emailed to ElectionCommittee2025@udw.org. The decisions of the Election Committee concerning all eligibility challenges are final.

**RUN-OFF ELECTION**

If no candidate for these positions receives a majority, there will be a run-off election for that office. Ballots for the run-off will be emailed or mailed on Tuesday, April 15<sup>th</sup>, 2025, and tallied on Thursday, May 15<sup>th</sup>, 2025. Election information will be continuously posted on the union website at [www.udw.org/election/](http://www.udw.org/election/)

**UDW Districts and Areas:**

<b>UDW District:</b>	<b>Counties and Areas (if applicable):</b>
District 1 IHSS	San Diego
District 2 IHSS	Orange
District 3 IHSS	Riverside
District 4 IHSS	<b>Area 1:</b> Alpine, Stanislaus, Tuolumne <b>Area 2:</b> Madera, Mariposa, Merced, Mono
District 5 IHSS	<b>Area 1:</b> Kern <b>Area 2:</b> San Luis Obispo, Santa Barbara
District 6 IHSS	<b>Area 1:</b> El Dorado, Nevada, Placer <b>Area 2:</b> Butte, Plumas, Sierra, Sutter
District 7 IHSS	Imperial
District 8-N Child Care (North)	<b>Area 1:</b> Bay Area counties: Colusa, Contra Costa, Glenn, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Solano, Sonoma, Yolo; and <b>Area 2:</b> Northern counties: Butte, Del Norte, El Dorado, Humbolt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Siskiyou, Sutter, Tehama, Trinity, Yuba
District 8-C Child Care (Central)	<b>Area 1:</b> Inyo, Merced, Mono, Stanislaus; <b>Area 2:</b> San Luis Obispo, Santa Barbara, Ventura
District 8-S Child Care (South)	<b>Area 1:</b> Imperial, San Diego <b>Area 2:</b> Orange, Riverside



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